

SPIC MACAY Europe

20 Jun 2024

Thursday



Agenda

1. Legal status of SM Europe as an organization
2. Registered structure of the entire board in legal documents
3. Established Articles of Association and respective Statutes that describe organizational structure and powers of each member along with re-eligibility to stand for new board
4. SPIC MACAY Member rights , data privacy and confidentiality agreements, finances
5. Decision Polls for the new board/reelection along with discussion amendments to legalities/statutes

Greetings from Europe

2

Denmark
Rama Seth

78

Germany
Prashanthi
Shraddha
Swathi
Pranav
Amith
Avinash
Nilesh

79

Netherlands
Anand
Abhishek
Ravi

16

Switzerland
Meera
Harini



Sweden
Vyshnavi, Shashank

19

United Kingdom
Jyoti, Poornima

18

Belgium
Sudarshan, Anwesha

6

France
Sudharshan

7

Austria
Rasika, Vishnupriya

11

Italy
Raghavi, Yash

16

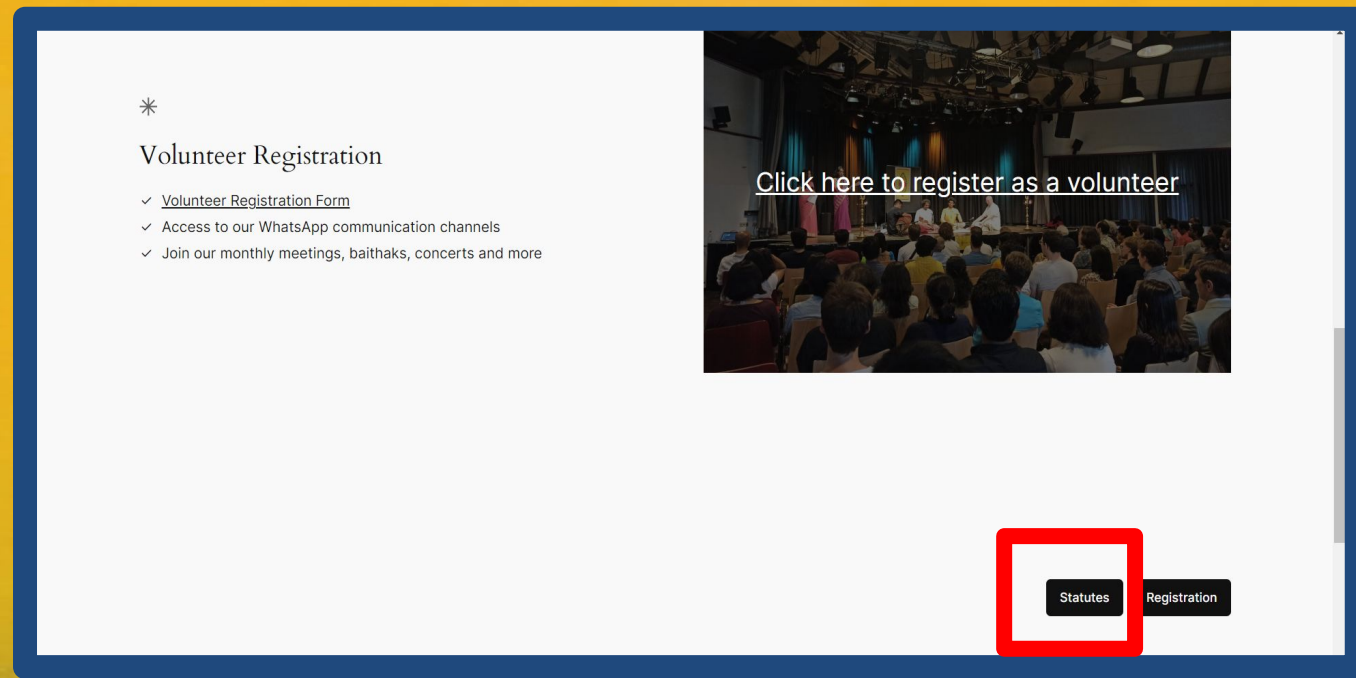
Spain
Mara, Naga Teja

3

255 in total

1. Legal status of SM Europe as an organization

- SPIC MACAY Europe was registered on 24th June 2021 at Delft, Netherlands as a Stichting (equivalent to Stiftung in Germany)
- Statutes can found at bottom of SPIC MACAY Europe website page under The Netherlands Section-
<https://europe.spicmacay.org/join-us/spic-macay-europe-netherlands/>
- ANBI Status details - plan for 2024



2. Registered structure of the entire board in legal documents

Management Board

Country coordination

Seth, Rama

Title Chairman, Authority Jointly authorized (with other director(s), see bylaws)

Volunteer Induction
Travel Management
Grants

Ravi Ramesh

Title Vice Chairman Authority Jointly authorized (with other director(s), see bylaws)

Finance/ Accounting
Social Media/ Web
Grants

Sankaran, Prashanthi

Title Treasurer Authority Jointly authorized (with other director(s), see bylaws)

Organization
Artist coordination
Publicity

Gupta, Shraddha

Title Secretary Authority Jointly authorized (with other director(s), see Articles of Association)

Venkatesh, Niranchana, Authority Jointly authorized (with other director(s), see bylaws)

Vyas, Nilesh, Authority Jointly authorized (with other director(s), see Articles of Association)

Pasricha, Gayatri, Authority Jointly authorized (with other director(s), see bylaws)

Working Committee

SM Europe

Our Team



Rama Seth
Chairperson



Advisory Board



Shraddha Gupta
Organization & Artists



Ravi Ramesh
Volunteer & Masterplan



Prashanthi Sankaran
Media & Finance



Open position

Horizontal Roles

Varsha U
Bairhak

Vishwanathan
Auditor

Media/ Website

Grants

New Chapters*

ES: Mara, Naga Teja

AT: Rasika, Vishnupriya (supporting role)

CZ: Sanjukta (TBC)

NL




Abhishek Anand

DE





Swathi Pranav Avinash

BE




Sudarshan Anvesha

UK




Jyoti Poomima

SE




Shashank Vishnu Priya

CH




Harini V Meera

IT




Raghavi Yash

FR



Anwesh

DK



Rama Seth

- Eligibility Criteria for Board Member:
- 1.5-2 years experience of working with SM Europe
 - At least conducted 2-3 concerts/events
 - Has supported fund raising activities
 - Should be able to manage a team with effective communication
 - Managing Europe-wide country organizations, willingness to understand local needs

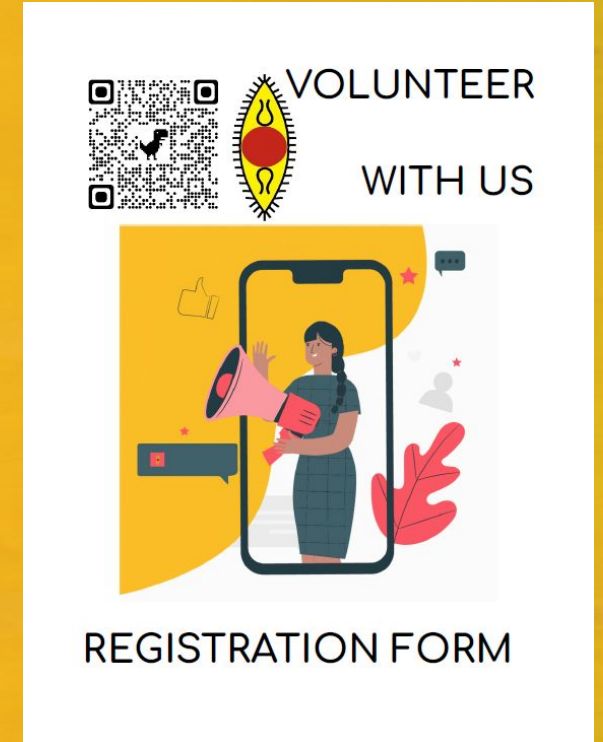
Shadow Roles:
4-5 applicants welcome to shadow the current board :) We are happy coach.

4. SPIC MACAY Member rights , data privacy and confidentiality agreements

NDA Rules

1. General NDA
 - ALL Volunteers
2. Finance related NDA
 - ALL Coordinators
 - All involved in grant writing
 - Annual meeting attendees

Volunteer Registration, Event Registration, form and Website to be GDPR compliant.



4. SM Europe Financial Rules

- All funds are raised centrally for SM Europe.
- Treasurer has the responsibility to allocate funds to individual events
- Artist remuneration will be fixed SPIC MACAY, shall be evaluated each year by the Management Board.
- Country coordinators are expected to create [budget](#) before event, and report spend after the event (via Bill Submission form)
- Annual Report shall reflect all incoming and outgoing balances - presented once a year in the Annual Meet.
 - [Annual Report 2022](#)
 - [Annual Report 2023](#)
- At the end of the financial year, remaining funds will be evaluated and reallocated for the following activities:
 - Tax, Legal support
 - Annual Meet - Volunteer Support (food/ travel)
 - SPIC MACAY Inventory (banners, sound equipment, postcards, etc.)

4 Joining/Leaving the association

- Volunteer Registration form is the way to “join” the association. Needs to be mandatory as of July 2024, combined with NDA.
- Coordinators to ensure over new volunteer registration form
- Volunteers are allowed to SPIC MACAY join/ leave Whatsapp Groups
- Board members and coordinators shall send an email to europa@spicmacay.com in case of any changes in status of membership.

Question 1:

Polls for the new board/reelection along
with discussion amendments to
legalities/statutes

Question 2: Amendment to Article 15

Article 15.

Amendment to the Articles.

1. The Management Board shall be empowered to amend the Articles.
Without prejudice to the provisions of paragraph 10 of article 6 a resolution to that effect must be passed by a majority of at least three quarters of the votes cast at a meeting, at which all the Management Board members are present or represented.

Change to
“Majority votes”

A close-up, artistic rendering of a Buddha's face. The face is shown from the nose up, with eyes closed in a meditative state. The skin has a textured, aged appearance. Above the forehead, a bright, golden light emanates, creating a halo effect. The background is dark and textured, resembling a night sky or a cave interior with some glowing elements. The overall mood is serene and spiritual.

THANK YOU